

TOWN OF HIGHLANDS
HIGHLANDS, NORTH CAROLINA

~ Adopted March 16, 2011

Code of Highlands – Chapter 2: Administration, Article III, Section 2-47 and 2-48.
Other officers and employees and Board consultation.

Highlands Code, Sec. 2-47. Other officers and employees.

- (a) Such other officers and employees that are deemed necessary shall be appointed annually by the board. All officers and employees shall serve at the pleasure of the board and receive such compensation as from time to time may be prescribed by the board.
- (b) The board may adopt or provide for rules and regulations or ordinances concerning but not limited to annual leave, sick leave, special leave with full pay or with partial pay supplementing workers' compensation payments for employees injured in accidents arising out of and in the course of employment, hours of employment, holidays, working conditions, service award and incentive award programs, other personnel policies, and any other measures that promote the hiring and retention of capable, diligent, and honest career employees.

That section 2-47 of the Code of Highlands, North Carolina, is hereby amended to read as follows:

Sec. 2-47. Other officers and employees.

- (a) Such other officers and employees that are deemed necessary shall be hired by the Town Manager. All officers and employees shall serve at the pleasure of the Town Manager and receive such compensation as from time to time may be prescribed by the pay plan approved by the Board. No additional positions or changes to duties of existing positions shall be made by the Town Manager without prior approval by the Board.*

That the Code of Highlands, North Carolina, is hereby amended by adding a NEW section, to be numbered **2-48**, which shall read as follows:

The Town Manager shall consult with the Board of Commissioners, in closed session, prior to the hiring of any employee, and prior to the termination of any employee, unless circumstances require immediate termination.